Date of publication of the offer: 1.8.2018

Position: Postdoctoral tenure-track position UPF-La Caixa on Cyberlaw and Cyber rights

Description of tasks:

The offer of a postdoctoral tenure-track position in Cyberlaw and Cyber rights is part of the Law Department strategy to recruit talented researchers in high priority research disciplines.

The candidate is expected to join the academic staff at UPF Law Department, to teach and research in Cyberlaw and Cyber rights, to take part in the Department's research activities and to hold management positions.

Applicable Law: This position shall be governed by the [Agreement of the Management Board of July 6, 2016, on the tenure-track system for recruiting and retaining talent](#).

Requirements of candidates:

1) Candidates must hold a **Ph.D. qualification in the field of Law.**
   If such qualification has not been issued by a Spanish university or has not been yet recognized in Spain, it will have to be officially validated, i.e. homologated, in Spain before the termination of the tenure-track period.
   If the Ph.D. qualification was issued by Universitat Pompeu Fabra, the candidate will need to have been contractually separated from the institution for at least two years since securing the Ph.D. qualification. This requirement will be considered fulfilled if doctoral studies were completed in its entirety at another university. It will not apply to candidates who, before December 31st, 2014, were hired as tenure-track at Universitat Pompeu Fabra or were hired as a result of open calls such as Ramón y Cajal or equivalent.

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2) Candidates must have **3 years of postdoctoral teaching and research experience** in the field of Cyberlaw and Cyber rights.

3) A **command of English** is essential and knowledge of Spanish, Catalan or other languages will be an asset.

Features of the contract:

The **salary** will depend on the successful candidate's qualifications and experience.

The position involves a fixed-term contract for **five years**. One year before the contract expires, the candidate will be assessed by the Department's Teaching Staff Committee (see below the assessment criteria). The outcome will determine whether the candidate is recommended to stay in the position as a permanent researcher or whether the contract will be terminated at the end of the year. In the event of a negative assessment, the candidate will have a further year on the contract prior to its expiry. If a positive assessment is received, the candidate will have one year in order to secure accreditation from the *Agència per a la Qualitat del Sistema Universitari de Catalunya* (AQU Catalunya or the Catalan University Quality Assurance Agency) in order to be eligible to fill a permanent position.

Information about the application process:

In order to apply to this call for applications, candidates must send the following documentation (in PDF format) by email to rrhh.dret@upf.edu quoting the reference number **2018-LAW/TT01: Postdoctoral tenure-track position UPF-La Caixa on Cyberlaw and Cyber rights:**

1. Ph.D. qualification or a receipt confirming it has been applied for.
2. Full CV (up to 10 pages).
3. Report on the applicant's background as a teacher in the field of Cyberlaw and Cyber rights (up to 2 pages).
4. Report on the applicant's background as a researcher in the field of Cyberlaw and Cyber rights (up to 2 pages).

5. Two recommendation letters.
6. A teaching project in Cyberlaw and Cyber rights to be developed in the following 5 years (up to 2 pages).
7. A research project in Cyberlaw and Cyber rights to be developed in the following 5 years (up to 2 pages).

Assessment criteria:

The selection process will be divided into two stages. The first stage will consist of an assessment of the specific merits of each candidate for which their presence will not be necessary. The best candidates chosen at the first stage will take part in the second stage, which will consist of a public seminar for which candidates will need to be present.

Stage 1:

1) **Research merits (60%):**
   - Publications
   - Supervision and/or participation in both research projects and contracts
   - Participation in conferences and seminars
   - Other merits

2) **Academic background, teaching merits and professional experience (35%):**
   - Academic background: predoctoral, doctoral and postdoctoral formation, predoctoral and postdoctoral grants received, international mention of the Ph.D. diploma, predoctoral and postdoctoral research stays
   - Teaching background: subjects and hours taught, teaching languages, results of student surveys satisfaction with teaching given, teaching innovation activities, teaching materials and publications, awards and recognition for teaching quality and innovation
   - Professional experience
   - Other merits

3) **Management and other merits (5%):** exercise of management positions and other management or institutional tasks, as well as other academic and professional achievements, will be considered.

Stage 2: Candidates chosen during the first stage will be required to give a public seminar on their research. This will be followed eventually by an interview with members of the Selection Committee.

The public seminar to be held in English will be one hour long and involve a presentation on the candidate's research in the field of Cyberlaw and Cyber rights.

After the seminar, the Selection Committee will interview the candidate in order to determine the candidate's integration into the strategic teaching and research projects of the UPF Law Department.

Schedule:

- Submission of applications: November 15th, 2018
- Publication of candidates chosen in Stage 1: January 2018
- Delivery of a public seminar and interview in Stage 2: May-June 2019
- Publication of the candidate chosen in Stage 2: June-July 2019
- Incorporation of successful candidate: September 2019

Information about the selection process:

All relevant information about the selection process will be published on the website: https://www.upf.edu/web/dret/ofertes-de-treball.